



TEXAS BEHAVIORAL HEALTH EXECUTIVE COUNCIL

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INFORMATION REGARDING STAFF COMPENSATION

Pursuant to Tex. Gov't Code Ann. §659.026, the Texas Behavioral Health Executive Council hereby discloses the following information regarding staff compensation.

1.	Number of FTE employees employed by the Council	<ul style="list-style-type: none">• 1
2.	Amount of legislative appropriations for each fiscal year of the current biennium	<ul style="list-style-type: none">• FY2020 - \$885,008• FY2021 - \$3,745,905
3.	Methodology used to determine compensation of executive staff ¹ , along with the name and position of the individual that selected the methodology	<ul style="list-style-type: none">• The salary for the agency's Executive Director, which is a Director IV classified position, is set by the Council within the minimum and maximum salary range specified for the position in the State's Position Classification Plan.• The State of Texas Position Classification Plan is designed to ensure that state employees are classified appropriately and consistently according to their education, work experience, skills, and work performed, and that the salary ranges for positions are competitive with similar positions in the public and private sector.• Various factors are used to determine executive staff compensation, such as education, work experience, skills, work performed, longevity, efficiency, innovation, output, cooperative ability, etc. The agency also relies upon the regularly published SAO reports regarding executive staff compensation, e.g. <i>Legislative Workforce Summary</i> and <i>Report on Executive Compensation at State Agencies</i>, when setting executive staff compensation.

¹ The term "executive staff" is defined by Tex. Gov't Code Ann. §659.026(a)(2).

4.	Executive staff eligibility for a salary supplement	<ul style="list-style-type: none"> The agency's executive staff are not eligible for a salary supplement.
5.	Market average for compensation of similar executive staff in private and public sectors ²	<ul style="list-style-type: none"> The market average for compensation of the Council's Executive Director is unknown.
6.	Average compensation paid to non-executive staff employees	<ul style="list-style-type: none"> For FY2020, the agency did not employ any non-executive staff.
7.	Percentage increase in compensation of executive staff for each of the five prior fiscal years, and the percentage increase in legislative appropriations for each of the five prior fiscal years.	<ul style="list-style-type: none"> FY2020 is first year of this new agency, thus there has been no increase in the executive staff salaries or appropriations from previous years.

² The Board does not receive funding to conduct its own analysis to determine market averages for executive staff compensation, thus the figures compiled herein represent those figures determined by the State Auditor's Office.